

The security challenges presented by a dispersed workforce are top of mind for IT leaders, with nearly all respondents (96%) in a recent survey conducted by CIO and Comcast Business indicating that remote and hybrid work arrangements have caused them to adopt—at least to some extent—more robust cybersecurity measures to protect data, networks, and cloud environments1.

This has led to increased demand for cybersecurity talent that is outpacing the supply. According to Foundry's State of the CIO Survey 2023, 22% of IT leaders anticipate difficulty finding qualified experts in cybersecurity².

Let's take a closer look at this talent gap and what resourceful leaders are doing to bridge it.

Demand for Cybersecurity Talent is High

Security/Risk Management is the #1 tech initiative driving IT investments in 20232

70% of IT leaders

say cybersecurity staff shortages are directly affecting their 2023 cybersecurity strategy and decisions1

39%

of CIOs anticipate hiring new cybersecurity personnel in the next 6-12 months,2 to support needed security improvements

Supply is Not Keeping Pace

According to estimates based on an (ISC)2 survey for 20223:



The number of people in the global cybersecurity workforce

4.65 M



The number of unfilled cybersecurity positions around the world



Open cybersecurity positions in

the U.S. alone

All of these factors have made the process of hiring cybersecurity employees more difficult—and longer—than ever before. In fact, 47% of companies in an ISACA survey said it took 3-6 months to fill a cybersecurity position,4 which is why keeping and developing the talent you already have is more critical than ever.

How Organizations are **Bridging the Gap**



Upskilling existing talent

76%



Leveraging managed service providers



41% Hiring full-time employees if they can find them



24% Hiring gig workers

SOURCE: CIO Tech Poll: Tech Priorities 2023



Comcast Business recognizes security

as a top strategic priority and can help implement and maintain a holistic view

of network security.

Learn more

Sources:

4. ISACA: State of Cybersecurity 2022

1. 2023 SASE Trends Report: Security Benefits Outpace Expectations Foundry: State of the CIO Survey 2023
ISC2 Cybersecurity Workforce Study 2022

